



Regs and Corporate Advisory Pty Ltd

GENDER CORPORATE ADVISORY NETWORK

MEDIATION ~ GOVERNANCE ~ RISK

Maree Davenport

**Former Member of Parliament in Victoria
NMAS Accredited Multi-disciplinary and
Online Mediator**

**Master of Leadership; GCertLdshp (Deakin)
FacCertComn (Monash); BPRE (RMIT)
CertGov&RiskMgt (GIA); G&MAICD**

An advocacy specialist and former Member of Parliament, Maree has earned a Master of Leadership in gender equality and specialises in workplace Gender Equality Action Plans and Audits. She has long-standing expertise in women's and others' workplace equity and access. Maree is an Accredited Multi-disciplinary and Online Mediator under the **National Mediator Accreditation System** (101-7346 -NMAS).

A Member of Chief Executive Women (CEW), Maree has been an Ambassador for Carlton Football Club since 2013. A Member of the **National Association of Women in Construction (NAWIC)**, and Women in Public Health, Maree is a professional member of the **Mediation and Resolution Institutes**, Women on Boards, Victorian Women's Trust and Gender Equity Victoria.

Maree serves on the Australian Small Business and Family Enterprise Ombudsman (ASBFEO) Practitioner Panel.

With 30 + years in the media, across editorial, radio and all commercial television, SBS, the ABC 7 30 Report, The Drum, The House of Wellness, morning shows and news, she is an articulate and compelling speaker.

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**Gender Policy I Audits I Implementation
Gender Equality legislative obligations
Building Equality Policy Actions**

Australian Governments and international organisations are committed to promoting and mandating gender equality.

The 'carrot and stick' approaches include the Commonwealth Government's Workplace Gender Equality Act 2012, which requires non-public sector employers with 100 or more employees to submit a report to the Workplace Gender Equality Agency (WGEA).

Gender Equality Actions Plans

In Victoria, the Gender Equality Act 2020 (the Act) commenced on 31 March 2021. It requires public sector organisations to make progress towards improving gender equality through mandatory, reportable Gender Impact Statements, Workplace Gender Audits, creation of Gender Equality Action Plans and to monitor and report on progress.

Building Equality Policy

The BEP commenced on 1 January 2022 and applies to all publicly funded construction projects valued at \$20 million or more advertised after the commencement date. It aims to increase the supply of women seeking work in the sector and identify best practice approaches to inclusive workplace cultures.

